

HRRECRUIT

Cost effective way to hiring the right person

HR Recruit is our service that partners our Hiring Department with your organization to manage your staffing needs. With HR Recruit we truly act as your HR department, allowing you to continue to focus on your core responsibilities, while we do the recruiting for your open positions.

At HR Kinectons, we firmly believe in HRp – Hire the Right person. We work with you to understand your culture and the job so that we have a complete understanding before we start the search to Hire the Right person.

What is Included:

- Free initial consultation for each position
- Full access to our Hiring Department (includes access to all hiring forms & templates)
- Dedicated HR Representative to manage the process
- Access to online talent management tool
- Full range of services: job intake, posting, reviewing resumes and interviewing, selection, reference checks, background checks, and onboarding

Main Benefits:

- Comfort in knowing your staffing needs will be managed efficiently, effectively and with the confidentiality and sensitivity required.
- Managers have more time to focus on their core competencies, while still being engaged in the hiring process.
- Establishing a consistent hiring practice to help reduce employment risks

Fees:

- Minimum fee is 3% of anticipated annual wages, which covers first 10 hours of services (this typically covers job posting, resume screening, phone interview and in-person interviews)*
- Services rendered over 10 hours are billed at our standard hourly rate, up to a maximum of 15% of anticipated annual wage.